

POSITION TITLE:	Labourer II	POS. NO:	741
DEPARTMENT & DIVISION:	Public Works	EFFECTIVE DATE:	March 15, 1995
REVIEWED OR AMENDED DATE:	Reviewed February, 2021	APPROVED BY:	Director of Engineering and Public Works

POSITION FUNCTION
Perform manual labouring functions on a variety of projects.
KEY DUTIES
<p>Perform various manual tasks such as loading trucks, setting up traffic and pedestrian control signs and directing traffic; form, screed and finish concrete; break and lay asphalt; dig trenches; lay sewer pipes; lift and place castings and pipes; assist painter and electrical worker as required.</p> <p>Use a variety of hand tools and power equipment such as compressor, jackhammer, cement mixer, drills, concrete cut off saw, tamper, and pipe cutter.</p> <p>Perform related duties where qualified.</p>
INDEPENDENCE
<p>Work is assigned by supervisor.</p> <p>Work is reviewed while in progress by supervisor.</p> <p>Problems involving deviations from established procedures are referred to supervisor.</p>
WORKING CONDITIONS
<p>Physical effort: Lift and move heavy materials and equipment. (continuous)</p> <p>Mental effort: Normal.</p> <p>Visual/auditory effort: Normal.</p> <p>Work environment: Outdoors.</p> <p>Work in close proximity to heavy moving equipment and traffic; work in confined space. (frequent)</p>

KNOWLEDGE, KEY SKILLS, AND ABILITIES

Model the Township’s core values in all program activities.
 Understand and carry out job-related instructions.
 Use a variety of hand tools and power equipment.

QUALIFICATIONS

Formal education, training, and occupational/professional certification:

Partial high school.
 Current and valid class 5 B.C. driver’s licence.
 Class 3 with air brake endorsement preferred.

Experience:

2 years of related experience.

Or:

An equivalent combination of education and experience.

OTHER

Length of time to become familiar with job duties and responsibilities: 6 months.
 May be requested to substitute in a more senior position.